



City of Orange

Personnel Office:
(714) 744-7255
Job Line:
(714) 744-7262

EMPLOYMENT OPPORTUNITY

The City of Orange Invites Applications for the position of:

POLICE OFFICER - LATERAL ENTRY

(Open on a Continuous Basis)

SALARY: \$4,607 to \$5,908 per month

Salary Incentives:

- Officers receive up to \$450 per month for college degree/units and P.O.S.T. Certificates.
- Officers assigned as Detectives receive 7.5% additional pay per month.
- Officers assigned as Motors receive 6.5% additional pay per month.
- Officers assigned as Canine Handlers receive 6.5% additional pay per month.
- Officers assigned as Corporals receive 10.0% additional pay/month.
- Officers assigned as Crime Scene Investigators receive \$150 per month.
- Officers assigned as Field Training Officers receive up to \$150 per month.
- Officers working designated shifts receive 2% shift differential.
- Officers not in special assignments with over 6 years service receive 5% longevity pay.
- If qualified, officers may receive \$200 per month bilingual pay.
- Retirement - PERS 3% at age 50.

Other Benefits: Orange Police Officers work the 4/10 schedule. Employees receive 100 hours per year of holiday accrual, and 80 hours of vacation for the first 4 years of service. Vacation accrual increases to 120 hours upon 5 years of service, and goes to a maximum of 220 hours after 30 years of service. The city also pays court standby pay. In addition to retirement, the City offers an optional Deferred Compensation Plan.

FILING DEADLINE: Applications are being accepted on a **continuous basis**. A completed City of Orange application and copies of POST certificate(s) must be filed with the City of Orange Personnel Department in order to be considered for employment. Applications may be obtained from the City of Orange Personnel Department, 300 E. Chapman Avenue, Orange, CA 92866, (714) 744-7262, or by accessing www.cityoforange.org. **Please attach a copy of your POST Certificate with your application.**

DUTIES: Under supervision, performs law enforcement and crime prevention duties; enforces city, county and state laws; patrols assigned areas; responds to calls for protection of life and property; conducts preliminary investigations of matters involving possible violations of law; investigates criminal cases; directs and controls traffic flow; stops violators; warns against unlawful practices, issues citations, testifies in court; prepares and submits reports; inspects business premises; investigates suspicious persons and circumstances; gives information and directions to the public; reviews case records and reports; collects and identifies evidence; apprehends and arrests criminal law violators; enforces parking regulations; attends training assignments and target practice; performs other related duties as required.

REQUIREMENTS

1. Graduation from high school or equivalent.
2. Candidates must be a graduate of a California certified P.O.S.T. Basic Academy and possess a Basic P.O.S.T. Certificate. A physical agility test is required if Academy graduation is over 18 months old.
3. Must be currently employed as a sworn Peace Officer with a minimum of one year of full time experience as a sworn Peace Officer.
4. Candidates must be a United States citizen at time of appointment.
5. Possession of a valid California Class "C" drivers license with good driving record.

SPECIAL REQUIREMENTS: Employees must meet standards of physical stature, endurance, and agility established by the City. Tasks involve frequent driving, walking and standing, and occasional running; frequent light lifting and occasional lifting of heavy objects or persons; employee must have the physical ability to apprehend and restrain subjects and to defend one's self from attack. Tasks involve the operation of vehicles, firearms, and other equipment in which manipulative skills and hand-eye coordination are important ingredients of safe and productive operations. Tasks may require exposure to extreme heat or cold, extreme weather conditions, strong odors and/or smoke, dust, or pollen. Tasks require visual, color, depth, and sound perception as well as oral communications ability.

SELECTION PROCESS: **Applications will remain on file for a period of 6 months.** All applications received within 6 months of the testing process will be reviewed by the Personnel Department and the Orange Police Department. Those persons meeting the minimum requirements will be contacted for participation in an examination process, to include but not be limited to, a physical agility exam and oral interview.
CITY OF ORANGE - 300 E. CHAPMAN AVE. ORANGE, CA 92866 –www.cityoforange.org EOE